KJ GROUP
"World of Infinite Possibilities!"
Chairman : Shri Kishor O. Jain

BHARTIYA EDUCATION SOCIETY'S

MSBTE Code : 0723
DTE Code : 3298

INSTITUTE OF PHARMACY

VELSHET (NAGOTHANE), POST. PIGONDE, TAL. ROHA, DIST. RAIGAD - 402 106.
Tel. 02194 - 222848 | E-mail - besvspcy@gmail.com | Website - besiop.ac.in
Approved by : PCI (New Delhi) | Recognised : DTE, Govt. of Maharashtra
Affiliated to M.S.B.T.E., Mumbai, and DBATU, Lonere

Ref. : Bes / Pcy / 2711 / 2025 - 26

Date : 29/10/2025

Women's Grievance Redressal Committee/ Anti-sexual Harassment / Vishakha Committee 2025-26

As per the Supreme Court judgment in the Vishakha vs. State of Rajasthan (1997), guidelines were issued for the prevention of sexual harassment of women at workplaces, commonly known as the "Vishakha Guidelines". These guidelines have now been replaced by the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, also known as the POSH Act. In accordance with the POSH Act 2013, the Internal Complaints Committee (ICC) of our institute is hereby constituted for the year 2025–26.

Sr. No	Name	Designation	Mobile no.
1	Dr. Ashish S. Pagariya (Principal)	Chairperson	9689397969
2	Ms. Anagha R. Samant HOD (D. Pharmacy)	Member Secretary	9769045033
3	Mrs. Anvi C. Thamke (Asst. Professor)	Member	8847773077
4	Ms. Snehal S. Mangle (Lecturer)	Member	7447473888
5	Adv. Vrushali Redkar (Advocate)	Member	7517662776
6	Mrs. Kavita Bhoir (NGO Member)	Member	9221075620
7	Ms. Kashish Oswal (Final Year B. Pharm Class Representative)	Member	7887897389
8	Ms. Prachiti Patil. (T.Y. B. Pharm Class Representative)	Member	9321401849
9	Ms. Pragati Gangurde (S.Y. B. Pharm Class Representative)	Member	7249679906
10	Ms. Jivika Dhamanse. (S.Y. D. Pharm Class Representative)	Member	7276731520
11	Ms. Vaishanavi Hedge (F.Y. D. Pharm Class Representative)	Member	9028632067

Bharatiya Education Society Institute of Pharmacy 0723

Principal
B.E.S. Institute of Pharmacy
Velshet (Nagothane)
Tal. Roha Dist. Raigad 402106